

RDB RASAYANS LTD

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company carries on familiarization programme for Independent Director in order to enable the Independent Directors to understand the Company's business in depth and facilitate their active participation in managing the Company.

Independent Directors are provided with necessary documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Each director of the Company has complete access to any information relating to the Company.

FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS

In terms of Regulation 46(2)(i) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 the Company is required to disseminate the following information on its website:-

1. Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date);
2. Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
3. Other relevant details.

The Company has an on-going familiarization programme for all its Directors including Independent Directors which includes the following:

A) Initial Familiarization

The Independent Directors are provided with an overview of the requisite criteria of independence, roles, rights, duties and responsibilities of directors, terms of appointment, the code of conduct and insider trading regulations, disclosure and business interests, nature of the industry and business model of the Company and policies of the Company and other important regulatory aspects as relevant for directors.

B) Ongoing Familiarization

The Independent Directors are apprised at Board Meetings on the Company operations, market shares, governance, internal control processes and other relevant matters. They are also updated on important changes in the regulatory framework and business environment having an impact on the Company.

The Managing Director & / or Whole time Director as well as other Senior Managerial Personnel, familiarize the Independent Directors with the strategy, operations and functions of the Company inclusive of important developments in various business divisions, and new initiatives undertaken by the Company.

Details of the above Familiarization Programme imparted to Independent Directors

Financial Year		During the year	Cumulative till date
2021-22	Number of familiarization programme attended by Independent Directors	1	1
	Number of hours spent by Independent Directors in such programme	1	1
2020-21	Number of familiarization programme attended by Independent Directors	1	1
	Number of hours spent by Independent Directors in such programme	1	1

Details of the above Familiarization Programme imparted to Independent Directors

Sl. No	Name of ID	No of Sessions organized during the FY 2021-22	No. of sessions attended during FY 2021-22	Cumulative	Duration of sessions organized during FY 2021-22 (hours)	No. of hours spent in sessions during FY 2021-22	Cumulative
1	Mr. Sharad Kumar Bachhawat	1	1	2	1	1	2
2	Mr. Abhay Doshi	1	1	2	1	1	2
3	Mr. Ashok Kumar Jain	1	1	2	1	1	2